



Association of International Affairs

Steering Document

Adapted at Board Meeting 5 on 2022-11-02

Anti-corruption steering document

This steering document declares an active stand against corruption. It also outlines guidelines in case of, or suspicion of, corruption in the Umeå Association of International Affairs. Corruption is defined by using a definition from Transparency International, a nonprofit and non-governmental organization with the purpose to combat global corruption.

Definition of corruption:

1. Transparency International defines corruption as “the abuse of entrusted power for private gain”¹; this steering document declares that the Association of International Affairs in Umeå agrees with that definition.

Practical examples of corruption may include:

1. Offering, paying or giving something of value to a person through which one will unethically gain something in return.
2. An attempt to mislead or induce a member to do something illegal or which goes against the association's by-laws and steering documents.
3. Unjustifiably transferring money from the association's bank account to a personal bank account for private consumption that is not in the interest of the association, misusing money or other resources of the association for personal gains.
4. Mislead or intentionally lie to any member to gain an advantage above them.

¹ What is corruption?. Transparency international. <https://www.transparency.org/en/what-is-corruption> (Accessed 2022-10-30).

Policy regarding corruption:

1. This steering document declares the Umeå Association of International Affairs takes an active stand against corruption.
2. This steering document declares that board members have got a responsibility to work against corruption in the Umeå Association of International Affairs.
3. This means that board members in the Umeå Association of International Affairs during their respective roles on the board shall work in favor of the members and not unjustifiably for private, individual gains when using the resources of the association.

Guidelines in case of, or suspicion of, corruption:

1. Suspicion of corruption from a board member shall be reported at the nearest possible board meeting.
2. If the suspicion is serious or confirmed with proof the board is recommended to summon an extra annual meeting and report the findings to its members and encourage the meeting to take appropriate measures as a response.
3. Appropriate measures shall be understood as a vote of non-confidence towards the board member(s) confirmed being involved with corruption, it is up to, according to Umeå Association of International Affairs by-laws, members at the meeting deciding whether they have confidence in the board member(s) or not.
4. Confirmed corruption, or serious suspicion of corruption, violating Swedish law shall always be reported to the police. Since it is then a matter of police investigation.